

IAFF Local 244
Albuquerque Area Fire Fighters

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
400018	Firefighter 1C - 40 HR	110	\$64,833.60	70.9%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	4040	FD	\$31.17
400032	Firefighter 1C - 42 HR	110	\$64,821.12	70.8%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	4042	FD	\$29.68
400013	Firefighter 1C - 56 HR	110	\$64,762.88	70.5%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	4000	FD	\$22.24
400049	EMT-I Firefighter - 56 HR	111	\$67,995.20	69.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	4000	FD	\$23.35
400054	EMT-I Firefighter 1C - 40 HR	111	\$68,078.40	69.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	4040	FD	\$32.73
400059	EMT-I Firefighter 1C - 42 HR	111	\$68,053.44	69.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	4042	FD	\$31.16
400034	Para Firefighter 1C - 42 HR	112	\$74,539.92	81.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	4042	FD	\$34.13
400044	Para Firefighter-40hr	112	\$74,568.00	81.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	4040	FD	\$35.85
400043	Para Firefighter-56 hr	112	\$74,488.96	81.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	4000	FD	\$25.58
400019	Driver - 40 HR	113	\$72,945.60	57.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	4040	FD	\$35.07
400021	Driver - 42 HR	113	\$72,923.76	57.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	4042	FD	\$33.39
400014	Driver - 56 HR	113	\$72,858.24	57.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	4000	FD	\$25.02
400055	EMT-I Driver - 40 HR	114	\$76,585.60	56.0%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	4040	FD	\$36.82
400060	EMT-I Driver - 42 HR	114	\$76,571.04	55.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	4042	FD	\$35.06
400050	EMT-I Driver - 56 HR	114	\$76,498.24	55.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	4000	FD	\$26.27
400017	Lieutenant - 40 HR	115	\$82,056.00	60.7%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4040	FD	\$39.45
400004	Lieutenant - 42 HR	115	\$82,031.04	60.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4042	FD	\$37.56
400015	Lieutenant - 56 HR	115	\$81,972.80	60.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4000	FD	\$28.15
400006	Para Driver - 40 HR	115	\$83,886.40	67.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4040	FD	\$40.33
400033	Para Driver - 42 HR	115	\$83,865.60	67.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4042	FD	\$38.40
400024	Para Driver - 56 HR	115	\$83,778.24	67.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	4000	FD	\$28.77
400056	EMT-I Lieutenant - 40 HR	116	\$86,153.60	59.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	4040	FD	\$41.42
400061	EMT-I Lieutenant - 42 HR	116	\$86,136.96	59.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	4042	FD	\$39.44
400051	EMT-I Lieutenant - 56 HR	116	\$86,078.72	59.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	4000	FD	\$29.56
400020	Fire Captain - 40 HR	117	\$92,310.40	64.0%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4040	FD	\$44.38
400031	Fire Captain - 42 HR	117	\$92,295.84	64.0%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4042	FD	\$42.26
400016	Fire Captain - 56 HR	117	\$92,223.04	63.8%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4000	FD	\$31.67
400007	Para Lieutenant - 40 HR	117	\$94,369.60	71.1%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4040	FD	\$45.37
400035	Para Lieutenant - 42 HR	117	\$94,326.96	70.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4042	FD	\$43.19
400025	Para Lieutenant - 56 HR	117	\$94,261.44	70.7%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	4000	FD	\$32.37
400057	EMT-I Captain - 40 HR	118	\$96,928.00	62.6%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	4040	FD	\$46.60
400062	EMT-I Captain - 42 HR	118	\$96,904.08	62.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	4042	FD	\$44.37
400052	EMT-I Captain - 56 HR	118	\$96,824.00	62.2%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	4000	FD	\$33.25
400008	Para Captain - 40 HR	119	\$106,163.20	74.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	4040	FD	\$51.04
400041	Para Captain - 42 HR	119	\$106,142.40	74.4%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	4042	FD	\$48.60
400047	Para Captain-56 hr	119	\$106,055.04	74.2%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	4000	FD	\$36.42

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400026	Battalion Chief - 40 HR	121	\$113,276.80	61.1%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	4040	FD	\$54.46
400001	Battalion Chief - 56 HR	121	\$113,335.04	61.2%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	4000	FD	\$38.92
400030	Battalion Chief - 42 HR	121	\$113,305.92	61.2%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	4042	FD	\$51.88
400058	EMT-I Battalion Chief - 40 HR	122	\$116,105.60	52.2%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4040	FD	\$55.82
400063	EMT-I Battalion Chief - 42 HR	122	\$116,145.12	52.3%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4042	FD	\$53.18
400053	EMT-I Battalion Chief - 56 HR	122	\$116,159.68	52.4%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4000	FD	\$39.89
400002	Para Battalion Chief - 40 HR	122	\$116,105.60	52.2%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4040	FD	\$55.82
400067	Para Battalion Chief - 42 HR	122	\$116,145.12	52.3%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4042	FD	\$53.18
400064	Para Battalion Chief - 56 HR	122	\$116,159.68	52.4%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	4000	FD	\$39.89
400066	EMS Battalion Chief - 40 HR	124	\$130,270.40	54.7%	\$ 106,895.93	\$ 117,585.52	\$ 128,275.11	\$ 149,654.30	4040	FD	\$62.63
400068	EMS Battalion Chief - 42 HR	124	\$130,297.44	54.7%	\$ 106,895.93	\$ 117,585.52	\$ 128,275.11	\$ 149,654.30	4042	FD	\$59.66
400065	EMS Battalion Chief - 56 HR	124	\$130,341.12	54.8%	\$ 106,895.93	\$ 117,585.52	\$ 128,275.11	\$ 149,654.30	4000	FD	\$44.76
U00280	Deputy Fire Chief - 40 HR- FP2	130	\$159,848.00	21.1%	\$ 147,392.68	\$ 162,131.95	\$ 176,871.22	\$ 206,349.76	4040	FD	\$76.85